



Yearly Status Report - 2018-2019

Part A

Data of the Institution

| | | |
|---|--|--|
| 1. Name of the Institution | | KENDRAPARA AUTONOMOUS COLLEGE |
| Name of the head of the Institution | | Bindumitra Bal |
| Designation | | Principal |
| Does the Institution function from own campus | | Yes |
| Phone no/Alternate Phone no. | | 06727220215 |
| Mobile no. | | 9937467015 |
| Registered Email | | kendraparacollege@yahoo.co.in |
| Alternate Email | | iqackac@gmail.com |
| Address | | Kendrapara Autonomous College, Kendrapara, 754211 |
| City/Town | | Kendrapara |
| State/UT | | Orissa |
| Pincode | | 754211 |

| 2. Institutional Status | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|-------|---------------------------------------|-------------|-------------|-------|-------|------|----------------------|----------|--|-------------|-----------|---|---|-------|------|-------------|-------------|---|---|------|------|-------------|-------------|
| Autonomous Status (Provide date of Conformant of Autonomous Status) | 24-Feb-2005 | | | | | | | | | | | | | | | | | | | | | | | | |
| Type of Institution | Co-education | | | | | | | | | | | | | | | | | | | | | | | | |
| Location | Semi-urban | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Status | state | | | | | | | | | | | | | | | | | | | | | | | | |
| Name of the IQAC co-ordinator/Director | Dr. Bairagi Charan Behera | | | | | | | | | | | | | | | | | | | | | | | | |
| Phone no/Alternate Phone no. | 06727220775 | | | | | | | | | | | | | | | | | | | | | | | | |
| Mobile no. | 9437273428 | | | | | | | | | | | | | | | | | | | | | | | | |
| Registered Email | kendraparacollege@yahoo.co.in | | | | | | | | | | | | | | | | | | | | | | | | |
| Alternate Email | barunkalb@gmail.com | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. Website Address | | | | | | | | | | | | | | | | | | | | | | | | | |
| Web-link of the AQAR: (Previous Academic Year) | http://kac.edu.in/aqar/AQAR-%202017-18.pdf | | | | | | | | | | | | | | | | | | | | | | | | |
| 4. Whether Academic Calendar prepared during the year | Yes | | | | | | | | | | | | | | | | | | | | | | | | |
| if yes,whether it is uploaded in the institutional website: Weblink : | http://www.kac.edu.in/Academic%20Calendar.aspx | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. Accrediation Details | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>A</td> <td>85.60</td> <td>2006</td> <td>21-May-2006</td> <td>20-May-2011</td> </tr> <tr> <td>2</td> <td>A</td> <td>3.10</td> <td>2016</td> <td>05-Nov-2016</td> <td>04-Nov-2021</td> </tr> </tbody> </table> | | | | | | Cycle | Grade | CGPA | Year of Accrediation | Validity | | Period From | Period To | 1 | A | 85.60 | 2006 | 21-May-2006 | 20-May-2011 | 2 | A | 3.10 | 2016 | 05-Nov-2016 | 04-Nov-2021 |
| Cycle | Grade | CGPA | Year of Accrediation | Validity | | | | | | | | | | | | | | | | | | | | | |
| | | | | Period From | Period To | | | | | | | | | | | | | | | | | | | | |
| 1 | A | 85.60 | 2006 | 21-May-2006 | 20-May-2011 | | | | | | | | | | | | | | | | | | | | |
| 2 | A | 3.10 | 2016 | 05-Nov-2016 | 04-Nov-2021 | | | | | | | | | | | | | | | | | | | | |
| 6. Date of Establishment of IQAC | 20-Sep-2007 | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. Internal Quality Assurance System | | | | | | | | | | | | | | | | | | | | | | | | | |
| Quality initiatives by IQAC during the year for promoting quality culture | | | | | | | | | | | | | | | | | | | | | | | | | |
| Item /Title of the quality initiative by | Date & Duration | | Number of participants/ beneficiaries | | | | | | | | | | | | | | | | | | | | | | |

| | | |
|---|------------------|-----|
| IQAC | | |
| IQAC Meeting | 26-Feb-2019 1 | 12 |
| IQAC Meeting | 19-Sep-2018 1 | 13 |
| Quality Enhancement in Higher Education | 03-Jan-2019 1 | 150 |
| Institutional Excellence and our challenges | 28-Jan-2019 1 | 140 |

L::asset('/', 'public/').'/public/index.php/admin/get_file?file_path='.encrypt('Postacc/Special_Status/'. \$instdata->upload_special_status))}

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8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Department/ Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|---------------------------------|--------|----------------|-----------------------------|-----------|
| Kendrapara Autonomous College | CPE | UGC | 2011 1825 | 500000 |
| Kendrapara Autonomous College | OHEPEE | World Bank | 2018 1825 | 105200000 |

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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View Link](#)

10. Number of IQAC meetings held during the year :

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

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11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

Yes

If yes, mention the amount

300000

Year

2016

12. Significant contributions made by IQAC during the current year(maximum five bullets)

IQAC has played a pivotal role in enrichment of the Academic and Administrative functioning of the college. Some of its highlights are as follows: 1. To engrave such realities our college has organized two seminars in this year. The first one on the topic of Quality Enhancement in Higher Education on dt.03.01.2019. The specific objective of fully seminar is to enable the academicians to understand the quality parameters in higher education as well as the significance role of IQAC in quality enhancement. Second one on the topic of Institutional Excellence and our challenges on dt.28.01.2019. The specific objective of this seminar is to bring out a clear idea regarding the challenges we faces in our higher Education System an the prospects to overcome it. 2. As per the direction of Dept. of Higher Education, Govt. of Odisha our college has conducted student satisfaction survey and faulty satisfaction survey from dt.07.03.2019 to 12.03.2019 and where 299 students and 52 faculties were participated. The purpose of this survey is to generate baseline status on level of satisfaction of full beneficiaries (Students and faculties) for comparison with level of satisfaction on the beneficiaries (students and faculties) through similar end line survey to know whether there has been any improvement. Further the respective HEI will know full areas showing low level of satisfaction among the beneficiaries and true corrective measures for improvement. 3. During this academic year students reduce were also collected basing on the different domain of curricular and extra curricular activities and were assessed to get insight in to the different component of teaching bearing activities and accordingly policy decision and plan of action were under taken to maintain the quality in Institutional excellence. 4. Academic audit as part of quality assurance the academic audit was conducted during this academic year to identify the faculty efforts that are required to improve the quality of teaching and learning by a constituted committee. 5. Administrative audit was also conducted during the year to fill up the go to between administration and employee to ensure a quality platform for a quality wore culture. 6. Giving recognition to efficiency and contribution as a practice of legally the college has facilities and awarded eminent personality and meritious students during levis academic year. 7. As a part of enrichment programme the IQAC has organized two seminar on Indian culture on the topic of Ancient Scientific Heritage of India and Vedic tradition in context to Indian Culture. Apart from these IQAC in collaboration with department of Economics organized the 51st Annual Conference of Odisha Economic Association having themes of India's External Trade, Skill Formation and entrepreneurship in Odisha.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes |
|--|---|
| To organize student seminars/projects for sixth semester students in all honours teaching departments. | The cololege has taken every care to systematize the examination system and curriculum design. More care has been taken to boost the class room teaching. The capacity building of the teachers has been enhanced by organizing national /state level seminars. |
| To submit application for renewal of | Application for renewal autonomy status |

| | |
|---|--|
| autonomy status of the college. | submitted to the UGC New Delhi through the Director College Development Council, Utkal University. |
| To organize IQAC seminars. | Two IQAC seminar has been organized to access and analyzed the quality component of the Institution |
| Upgradation of the health center, Gym, Canteen and Co-operative store | The college canteen, health center, GYM and co-operative store has been upgraded for the benefit of the students as well as staffs. |
| To setup smart class in all honours teaching departments. | ICT based Class rooms has been established to enhance quality education through the medium of new teaching learning modalities. |
| To publish the college research journal Quintessence and campus bulletin. | The campus bulletin Communique has been published to bring out details of the activities around the year for the benefit of the members of this academic family. Also the research journal Quintessence has been published to explore the hidden academic potential of the staff members specifically in the area of research unexplored so far. |
| To submit the proposal for minor /major research projects and national seminars/conferences | Three numbers of Minor Research Project has been submitted. |
| To organised Self Defence Training Programme for girls students. | Self Defense programme for girls students has been organized to empower them to be self dependent and Self reliant in all matters of their safety and security. |
| To organize blood donation camp by the YRC | Blood donation camp has been organized by the YRC to inculcate among the students and staffs a sense of sacrifice for their fellow human beings at the time of their dire need. |
| To conduct student and faculty satisfaction survey | The student & faculty satisfaction survey has been conducted to improve the satisfaction level of beneficiaries and the purpose of the survey was to generate baseline status of satisfaction of the beneficiaries for comparision with level of satisfaction through endline survey. |
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| | |
|--|----|
| 14. Whether AQAR was placed before statutory body ? | No |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No |

| | |
|--|--|
| 16. Whether institutional data submitted to AISHE: | Yes |
| Year of Submission | 2019 |
| Date of Submission | 28-Feb-2019 |
| 17. Does the Institution have Management Information System ? | Yes |
| If yes, give a brief description and a list of modules currently operational (maximum 500 words) | The institution is successfully using its MIS to help a lot in smooth functioning of the college administration. This MIS is capable of handling the modules i.e student admission, pay roll, examination etc. In addition to the above mentioned things, the college is also using ICT based module i.e CAPA for controlling of financial activities of the college. Students attendance, continuous internal assessment marks, registration for further programmes and purchase of various requirements of departments are effectively and efficiently managed. Admission of students in different wings are also made through the Students Academic Management System (SAMS). |

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

| Name of Programme | Programme Code | Programme Specialization | Date of Revision |
|-------------------|----------------|---|------------------|
| BA | UG B.A. | Eng., Eco, Edu, Geo, Ind. Soc, Pol Sc., Soc., Hist., Psy., San., Hindi, Odia, Math, Stat. | 08/08/2018 |
| BCom | UG B.Com. | Accountancy, Marketing, Management, Finance | 08/08/2018 |
| BSc | UG B.Sc. | Phy, Chem, Bot., Zool., Math., Stat., Env. Sc., Comp. Sc., ., Math., Sat., | 08/08/2018 |

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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic

year

| Programme with Code | Programme Specialization | Date of Introduction | Course with Code | Date of Introduction |
|---------------------|--------------------------|----------------------|------------------|----------------------|
| BA | NA | 26/12/2019 | NA | 27/12/2019 |
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1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

| Programme/Course | Programme Specialization | Dates of Introduction |
|------------------------------------|--------------------------|-----------------------|
| MA | MA SOCIOLOGY | 30/07/2018 |
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| BA | NA | 27/08/2018 |
| BSc | NA | 27/08/2018 |
| BCom | NA | 27/08/2018 |

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |
|---|----------------------|-----------------------------|
| Yoga Day by NCC | 21/06/2019 | 153 |
| Swachhata Pakhawada by NCC | 23/04/2019 | 202 |
| Swachha Bharat | 18/02/2019 | 242 |
| Tree Plantation | 12/06/2019 | 96 |
| Self Defense Training Programme | 05/01/2019 | 200 |
| A motivational Lecture on Army Requirement by NCC | 17/01/2018 | 74 |
| Seminar on Indian Culture | 04/02/2019 | 103 |
| World Aids Day | 01/12/2018 | 45 |
| Spoken English | 01/02/2019 | 53 |
| NSS Day Observation | 24/09/2018 | 143 |
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1.3.2 – Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships |
|-------------------------|--------------------------|---|
| BA | Statistics | 3 |
| BA | Economics | 23 |
| BA | Sociology | 26 |

| | | |
|------------------------------------|----------------------|----|
| BA | Hindi | 20 |
| BA | English | 25 |
| BA | Odia | 22 |
| BA | Sanskrit | 18 |
| BA | History | 23 |
| BA | Political Science | 24 |
| BA | Industrial Sociology | 9 |
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| | |
|-----------|-----|
| Students | Yes |
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

| |
|---|
| Feedback Obtained |
| <p>Yes, formal feedback were collected from different stakeholders. The feedbacks were collected through a comprehensive questionnaire that covers various aspects of quality related Institutional process including the usefulness of the course curriculum, updation of syllabus and quality of teaching methodology adopted by teachers, completion of courses in time and proper evaluation. The students feedbacks were collected from the students of all the honours departments in which 473 numbers of students had participated. About 90 of respondents had given their feedback positively. About 98 of students had given their satisfaction over the different criterion of the feedback survey. Similarly feedback were also obtained from the Alumni on various aspects of Institutional growth, vision, mission creation of learning-centric-environment conducive to quality education and above all the social responsibility of the institution. About 98 of respondents had showed their containment over the usefulness of courses for employment entrepreneurship, administrative efficiency, social responsibility as well as success rate of out going students. Also 97 of alumni had responded that the over all growth including the psychological well being, social obligation of all students lies in the strong mentoring system of the college. Feedbacks were also collected from parents too. The respondents were highly appreciative and responded vigorously that their overall impression on the college was potentially excellent. The IQAC had collected feedback from the faculties in which 69 numbers of faculties had participated. The faculties from all wings i.e. Arts, Commerce Science had expressed that the academic freedom, course curricular development, administration, evaluation system were excellent. About 98 of the members of faculty expressed that the course content was opportunity oriented, relevant and need based. The feedback obtained from the employees on different aspects including satisfaction over good governance, facilities available for smooth running of official transaction, cordial relationship between the administration the employees. In this exercise 41 numbers of employee were engaged. 98 of respondents showed their satisfaction over the overall running of the Institution. Much large number of employees had expressed their positive opinion over the good relationship between the Administration and employees.</p> |

The consolidated feedback report of all stake holders was placed before a constituted committee comprising of the Principal, IQAC Co-coordinator, Vice-Principal, Academic Bursar, Administrative Bursars and five senior members of the faculty. The committee analyzed the report and submitted it to the Administrative officers for the further course of action.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
|-----------------------|----------------------------------|---------------------------|--------------------------------|-------------------|
| BA | UG BA (All Arts Honours Subject) | 256 | 1786 | 269 |
| BCom | Commerce | 302 | 945 | 274 |
| BSc | Physical Science | 128 | 1398 | 167 |
| BSc | Biological Science | 128 | 944 | 66 |
| BSc | Computer Science | 32 | 211 | 32 |

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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG courses | Number of fulltime teachers available in the institution teaching only PG courses | Number of teachers teaching both UG and PG courses |
|------|---|---|---|---|--|
| 2018 | 2414 | 9 | 78 | 0 | 6 |

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e-Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Number of smart classrooms | E-resources and techniques used |
|----------------------------|---|-----------------------------------|----------------------------------|----------------------------|---------------------------------|
| 78 | 53 | 15 | 15 | 1 | 4 |

[View File of ICT Tools and resources](#)

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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The devotion and commitment of the faculties, as a by product of moral and ethical values, has been greatly tested by teachers feedback system. This devotion and commitment helped establishing a strong students mentoring system which is extremely essential for maintaining a right balance between moral and psychological growth of students. Basically, a newly enrolled student is confronted with many a challenges emerging out of the campus life as well as private life. This includes career choices, establishing friendly relationship with friends from different streams, identity formation, peer pressure to excel in the examinations, cross cultural campus etc.

The young under graduate students generally found no right way out of these complexities. As a result of which they are sandwiched in between pressure from the parents as well as the vast course curriculum in the department. Though majority of students succumbed to the campus culture but some of them struggle hard for support ending up making unfavorable choices. This affects their academic as well as psychological growth culture. Hence, the Kendapara Autonomous College has established a student career counseling center to make possible for the students to find a way out of all these problems.

| | | |
|--|-----------------------------|-----------------------|
| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
| 2423 | 78 | 1:31 |

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 110 | 58 | 52 | 0 | 23 |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|---------------|---|---------------------|--|
| 2019 | Dr Debakanta Sarangi | Lecturer | Gold Medal for MPhil From GM University |
| 2019 | Ranjit Kumar Das | Associate Professor | RUSA Co-Ordinator Kendrapara Autonomous College |
| 2019 | Dr Gyanindra Dash | Associate Professor | Vice-President Odisha Economic Association |
| 2019 | Tusharkanti Bhuyan | Assistant Professor | UGC-NTA-NET |

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year-end examination | Date of declaration of results of semester-end/ year- end examination |
|----------------|----------------|--------------------------|--|---|
| BA | UG BSc | 1ST SEM DECEMBER 2018 | 10/12/2018 | 28/03/2019 |
| BA | UG BCom | 1ST SEM DECEMBER 2018 | 10/12/2018 | 28/03/2019 |
| BA | UG BA | 1ST SEM DECEMBER 2018 | 10/12/2018 | 28/03/2019 |

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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

| | | |
|---|--|------------|
| Number of complaints or grievances about evaluation | Total number of students appeared in the examination | Percentage |
| 5 | 841 | .59 |

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.kac.edu.in/Course%20out%20come%202018-19.aspx>

2.6.2 – Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|----------------|----------------|--------------------------|---|---|-----------------|
| UG BA | BA | ECONOMICS | 20 | 19 | 95 |
| UGBA | BA | EDUCATION | 31 | 31 | 100 |
| UGBA | BA | ENGLISH | 25 | 23 | 92 |
| UGBA | BA | GEOGRAPHY | 12 | 11 | 92 |
| UGBA | BA | HINDI | 17 | 17 | 100 |
| UGBA | BA | HISTORY | 20 | 19 | 95 |
| UGBA | BA | IND SOCIOLOGY | 11 | 10 | 91 |
| UGBA | BA | ODIA | 25 | 24 | 96 |
| UGBA | BA | PHILOSOPHY | 1 | 1 | 100 |
| UGBA | BA | POL. SCIENCE | 28 | 27 | 97 |

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.kac.edu.in/agar/IMG_0001.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

No

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3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

| Type | Name of the teacher awarded the fellowship | Name of the award | Date of award | Awarding agency |
|---------------|--|-------------------|---------------|-----------------|
| National | NA | NA | 22/05/2019 | NA |
| International | NA | NA | 17/09/2019 | NA |

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3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |
|-----------------------|----------|----------------------------|------------------------|---------------------------------|
| Minor Projects | 0 | 0 | 0 | 0 |
| No file uploaded. | | | | |

3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

| |
|---|
| 0 |
|---|

3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|--|-------------------------------|------------|
| A Workshop was organized by Dept. of Physics, KAC | Physics | 19/02/2019 |
| 51st Annual Conference of Odisha Economics Association organized | Economics | 09/02/2019 |
| Quality Enhancement in Higher Education by IQAC, Kendrapara Autonomous College, Kendrapara | IQAC | 03/01/2019 |
| Institutional Excellence our Challenges by IQAC, Kendrapara Autonomous College, Kendrapara | IQAC | 28/01/2019 |
| A Seminar on Ancient Scientific Heritage of India (Indian Culture) | Kendrapara Autonomous College | 04/02/2019 |
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3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category |
|---|----------------------|---------------------------------------|---------------|----------|
| Gold Medal for M Phil in Psychology | Dr Debakanta Sarangi | Gangadhar Meher University, Sambalpur | 05/01/2019 | General |
| Vice-president of the Odisha Economic Association | Dr Gyanendra Dash | Odish Economic Association | 10/02/2019 | General |
| RUSA Co-ordinator, Kendrapara Auto. College | Ranjit Kumar Das | Kendrapara Auto. College | 20/07/2019 | General |

| | | | | |
|------------------------------------|-----------------------|-----|------------|-----|
| UGC NET | TUSHARKANTI BHUYAN | UGC | 15/05/2019 | NET |
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3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation Center | Name | Sponsored By | Name of the Start-up | Nature of Start-up | Date of Commencement |
|-------------------|------|--------------|----------------------|--------------------|----------------------|
| NA | NA | NA | NA | NA | 18/12/2019 |
| No file uploaded. | | | | | |

3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| NA | 0 |

3.4.2 – Research Publications in the Journals notified on UGC website during the year

| Type | Department | Number of Publication | Average Impact Factor (if any) |
|-------------------|------------|-----------------------|--------------------------------|
| National | NA | 0 | 0 |
| International | NA | 0 | 0 |
| No file uploaded. | | | |

3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication |
|-------------------|-----------------------|
| NA | 0 |
| No file uploaded. | |

3.4.4 – Patents published/awarded during the year

| Patent Details | Patent status | Patent Number | Date of Award |
|-------------------|---------------|---------------|---------------|
| NA | Published | 0 | 22/05/2019 |
| No file uploaded. | | | |

3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

| Title of the Paper | Name of Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation |
|--------------------|----------------|------------------|---------------------|----------------|---|---|
| NA | NA | NA | 2018 | 0 | NA | 0 |
| No file uploaded. | | | | | | |

3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|--------------------|----------------|------------------|---------------------|---------|---|---|
| NA | NA | NA | 2018 | 0 | 0 | NA |
| No file uploaded. | | | | | | |

3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

| Number of Faculty | International | National | State | Local |
|------------------------------------|---------------|----------|-------|-------|
| Attended/Seminars/Workshops | 0 | 0 | 10 | 0 |
| Presented papers | 0 | 0 | 1 | 0 |
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3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

| Name of the Consultan(s) department | Name of consultancy project | Consulting/Sponsoring Agency | Revenue generated (amount in rupees) |
|-------------------------------------|-----------------------------|------------------------------|--------------------------------------|
| NA | NA | NA | 0 |
| No file uploaded. | | | |

3.5.2 – Revenue generated from Corporate Training by the institution during the year

| Name of the Consultan(s) department | Title of the programme | Agency seeking / training | Revenue generated (amount in rupees) | Number of trainees |
|-------------------------------------|------------------------|---------------------------|--------------------------------------|--------------------|
| NA | NA | NA | 0 | 0 |
| No file uploaded. | | | | |

3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|---------------------------------|--|--|--|
| World Disabled Day | Natures Club | 30 | 143 |
| Awareness Against Drugs Abuse | Natures Club | 27 | 155 |
| Health Sanitation Programme | Natures Club | 25 | 143 |
| Tree Plantation Programme | Natures Club | 27 | 152 |
| Mega Blood Donation Camp by YRC | Natures Club | 55 | 93 |
| Self Defense Training Programme | Natures Club | 43 | 200 |
| Swachha Bharat Abhiyan | Natures Club | 32 | 155 |
| World Population Day | Natures Club | 23 | 123 |
| World Aids Day | Natures Club | 21 | 40 |
| View File | | | |

3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited |
|-------------------------------------|-------------------|-----------------|------------------------------|
| First Prize in English Debate (NCC) | First Prize | Bhubaneswar | 1 |
| Second Prize in English Debate | Second Prize | Bhubaneswar | 1 |
| First Prize in Group Dance | First Prize | Bhubaneswar | 1 |
| View File | | | |

3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agency/collaborating agency | Name of the activity | Number of teachers participated in such activities | Number of students participated in such activities |
|---------------------------|---|--------------------------------------|--|--|
| NSS | Natures Club | Awareness Against Drugs Abuse | 27 | 155 |
| NSS | Natures Club | Swachha Bharat Abiyan | 55 | 308 |
| NSS | Natures Club | World Aids Day | 43 | 300 |
| NSS | Natures Club | Gender Sensitizaion Programme | 23 | 193 |
| NSS | Natures Club | Health Sanitization Programme | 25 | 143 |
| YRC | Natures Club | Mega Blood Donation Camp by YRC | 55 | 93 |
| NSS | Natures Club | Tree Plantation Programme | 27 | 209 |
| NSS | Natures Club | Awareness against Plastic Abuse | 32 | 108 |
| NSS | Natures Club | Education for All | 35 | 307 |
| NSS | Natures Club | Awareness Against Gender Discripancy | 28 | 209 |
| View File | | | | |

3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration |
|--------------------|-------------|-----------------------------|----------|
|--------------------|-------------|-----------------------------|----------|

| | | | |
|-------------------|----|----|----|
| NA | 00 | NA | 00 |
| No file uploaded. | | | |

3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant |
|-------------------|----------------------|---|---------------|-------------|-------------|
| NA | NA | NA | 09/09/2019 | 11/09/2019 | 0 |
| No file uploaded. | | | | | |

3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|-------------------|--------------------|--------------------|---|
| NA | 09/09/2019 | NA | 0 |
| No file uploaded. | | | |

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 6100000 | 2600000 |

4.1.2 – Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
|--|-------------------------|
| Classrooms with LCD facilities | Existing |
| Classrooms with Wi-Fi OR LAN | Newly Added |
| Value of the equipment purchased during the year (rs. in lakhs) | Existing |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Existing |
| Video Centre | Existing |
| Seminar halls with ICT facilities | Existing |
| Seminar Halls | Existing |
| Laboratories | Existing |
| Class rooms | Existing |
| Campus Area | Existing |
| View File | |

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or partially) | Version | Year of automation |
|---------------------------|---|---------|--------------------|
| Smart Library | Partially | 1 | 2005 |
| E-granthalaya | Fully | 2 | 2012 |
| INFLIBNET | Fully | 1 | 2015 |

4.2.2 – Library Services

| Library Service Type | Existing | | Newly Added | | Total | |
|---------------------------|----------|---|-------------|---|-------|---|
| | | | | | | |
| Text Books | 55729 | 0 | 1205 | 0 | 56934 | 0 |
| Journals | 314 | 0 | 14 | 0 | 328 | 0 |
| Others (specify) | 180 | 0 | 26 | 0 | 206 | 0 |
| View File | | | | | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e-content |
|---------------------|--------------------|---------------------------------------|-----------------------------|
| NA | NA | NA | 17/12/2019 |
| No file uploaded. | | | |

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Type | Total Computers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departments | Available Bandwidth (MBPS/GBPS) | Others |
|----------|-----------------|--------------|----------|------------------|------------------|--------|-------------|---------------------------------|--------|
| Existing | 81 | 1 | 2 | 1 | 0 | 7 | 23 | 10 | 0 |
| Added | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Total | 83 | 1 | 2 | 2 | 0 | 7 | 23 | 10 | 0 |

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

| |
|---------------|
| 10 MBPS/ GBPS |
|---------------|

4.3.3 – Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| NA | NA |

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurred on maintenance of physical facilities |
|--|--|--|--|
| | | | |

3500000

1100000

2600000

1500000

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

The college has well established systems and procedures for maintaining and utilizing physical, academic and support facilities. The Principal-cumsecretary of the GB takes care of all the assets of the college. He is the overall in-charge of all the facilities and co-ordinates the same through the different Committees and Heads of Departments, Administrative staffs, Laboratory attendants, Librarians and Library assistants. The classrooms/seminar halls the college permits are cleaned by the support staffs regularly. Any furniture repair needed is attended by the carpenter immediately. The proper and optimal use of electric lights /fans projectors /ACs is ensured. The routine activities of the library are managed by the librarian with the help of library assistance. The college has a vast playground which is utilized by the staffs and the students as well for the regular physical exercises and annual sports of the college. The playground, gymnasium, sports infrastructure are under the custody and monitoring of the committee comprised of senior faculty members, PET and coaches of the physical education department. The staffs of the computer science department are in charge of maintaining the IT facilities. The computer laboratories and Networking Resource Center (NRC) are also available to staffs and students for their benefits. The repair/up-gradation and purchase hardware and software are also taken care of by the management system and administrative team. The internet and LAN facilities are also fully functional and are properly maintained and monitored by the staffs of the computer Science Department. In case of any requirement, the department Heads requests to the principal and the requirement are procured promptly by the purchase committee.

NA

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees |
|--------------------------------------|---|--------------------|------------------|
| Financial Support from institution | Freeship | 27 | 3432 |
| Financial Support from Other Sources | | | |
| a) National | SC/ST/OBC/SEBC/ Contractual Sector/Medhabruti P H/Sanskrit/Scholarship/FakirMohan Scholarship/Labour Card 1. Govt of India, Hindi Schloarship, for better performance in CHSE. 2. Scholarship for orthopaedically handicapped for passing .Annual Higher Se | 2142 | 7873000 |

| | | | |
|---------------------------|----|---|---|
| b) International | NA | 0 | 0 |
| View File | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implementation | Number of students enrolled | Agencies involved |
|---|------------------------|-----------------------------|---|
| Training for placement | 18/02/2019 | 178 | Kendrapara Autonomous College |
| Self-defence Training Programme | 05/01/2019 | 243 | Kendrapara Autonomous College |
| Soft Skill Training Programme | 12/01/2019 | 142 | Kendrapara Autonomous College in Collaboration with the Govt. of Odisha |
| Communicative Training Programme | 12/11/2018 | 215 | Dept. of History, Kendrapara Autonomous College |
| Entrepreneurship Training Programme | 27/10/2018 | 133 | Dept. of Commerce, Kendrapara Autonomous College |
| Blood Donation Camp | 02/08/2019 | 148 | YRC, Kendrapara Autonomous College |
| Yoga Meditation Classes | 15/06/2019 | 325 | YRC, NSS, Kendrapara Autonomous College |
| Career Counselling Programme | 09/08/2018 | 143 | Dept. of Psychology, Kendrapara Autonomous College |
| Mentorship Programme | 01/08/2018 | 253 | Alumni Association, Kendrapara Autonomous College |
| Remedial Classes | 23/08/2018 | 112 | Kendrapara Autonomous College |
| View File | | | |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passed in the comp. exam | Number of students placed |
|-------------------|--------------------|--|--|--|---------------------------|
| 2018 | NA | 0 | 0 | 0 | 0 |
| No file uploaded. | | | | | |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual

harassment and ragging cases during the year

| | | |
|---------------------------|--------------------------------|---|
| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
| 15 | 15 | 7 |

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

| On campus | | | Off campus | | |
|-------------------------------|---------------------------------|---------------------------|-------------------------------|---------------------------------|---------------------------|
| Name of organizations visited | Number of students participated | Number of students placed | Name of organizations visited | Number of students participated | Number of students placed |
| Defense Service | 15 | 4 | State Police Service | 25 | 3 |
| View File | | | | | |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Department graduated from | Name of institution joined | Name of programme admitted to |
|---------------------------|--|--------------------------|---------------------------|----------------------------|-------------------------------|
| 2019 | 10 | BA | ECONOMIC | UU, RU, RDU, FM | MA |
| 2019 | 6 | BA | Education | UU, RU, BU | MA |
| 2019 | 11 | BA | English | RU, DSLC, RD, UU, Bed | MA |
| 2019 | 1 | BA | Geography | UU | MA |
| 2019 | 13 | BA | Hindi | KCU, RU, RDU, UU | MA |
| 2019 | 5 | BA | History | UU, RU, BU | MA |
| 2019 | 2 | BA | Ind. Soc | UU | MA |
| 2019 | 12 | BA | Odia | UU, RU, BU, FM, SU | MA |
| 2019 | 1 | BA | Philosophy | UU | MA |
| 2019 | 5 | BA | Pol. Sc | UU, RU, FM | MA |
| View File | | | | | |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying |
|-------------------|---|
| Any Other | 0 |
| No file uploaded. | |

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|---|-------|------------------------|
| Basket Ball (Women) at Sports Council, BBSR | State | 14 |
| Chess Tournament at MS | State | 4 |

| | | |
|--|-------|-----|
| College, Cuttack | | |
| Kabadi Tournament at Baruneswar Mahavidyalaya under Utkal University, BBSR | State | 9 |
| Utkal University Foot Ball Tournament at U.N. Autonomous College, Adaspur under Utkal University, BBSR | State | 14 |
| Volley Ball (Women) Team at Sports Council, Utkal University, BBSR | State | 8 |
| Basket Ball (Men) Tournament at Sports Council, Utkal Univeristy, BBSR | State | 8 |
| Volley Ball (Men) Tournament at Salipur College, Salepur Under Utkal University, BBSR | State | 8 |
| Inter College Cricket Turnament at U.N. College, Adaspur, Cuttack Under Utkal Univeristy, BBSr | State | 15 |
| Utkal University Atheletic Meet at U.N. College, Adaspur, Cuttack | State | 15 |
| National Sports Day | State | 216 |
| View File | | |

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|---------------------------|---------------------------------|------------------------|-----------------------------|-------------------------------|-------------------|---------------------|
| 2018 | District Level Parade 2nd prize | National | 1 | 0 | NCC | NCC Girls Wing |
| View File | | | | | | |

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The true spirit of democratic decentralization is reflected in a college when the students are having their participation right from policy formulation to its execution through their representation in different bodies. In this connection our institution has an active students union comprising of elected student members of the college and one advisor from among the senior faculty members. Every year the Students Union election is held during the month of

September /October to ensure the literal meaning of democratic nomenclature. The election is conducted on the basis of the of the guidelines placed by Lingdo Commission for its transparency and management . Through the election different student members are elected for different associations of the students council such as Dramatic Society, College Magazine Association, Days scholar Association, Social service Association, Athletic Association and Boys common Room Association and Science Association etc. All the office bearers of the union are held responsible for timely conduction of different programmes under the supervision of a teacher adviser during the academic year. The different programmes conducted under the elected office bearers are follows 1. Cultural Association organizes cultural functions and competitions among the students of different departments of the college.2. The Dramatic Association organizes different competitions among the student of the college. 3. The Athletic Association organizes different sports competitions to bring out hidden talents of the students with regards to sports and athletic competition. 4. The science Society Association organizes science quiz programme, publication of news letter and organized different programmers to inculcate the skill and sprite of scientific temperament among the students. Through the above programme the student representative of the Union get firsthand knowledge and experience to interact as well as to participate directly and indirectly with the college management decisions making process. Similarly, the students are entrusted with the task of judging the teachers on different parameters of academic excellence, teaching methodology as well as timely completion of syllabus etc. at the year end of the each academic year through the student feedback system. They are also liable to give their own version of opinion with regard to infrastructure, administration and decision making process of the college. All these are done on the prerogative of democratic principles.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The Kendrapara Autonomous College, Kendrapara has an Alumni Association with twenty three numbers of members at its initial stage. The Association was registered on 29th of December 2015 under the Society Registration Act of XXI, 1860 bearing no. KNP/3601/58, 2015-16. The first meeting of the Association was convened in 08.11.2005 under the Presidenship of Dr. Sk. Samsur. The Alumni is managed as well as governed by a vibrant Executive Committee with sixteen number of member and a working committee with five number of members. It has an Advisory Committees consist of three number of members. The Executive Body of the Association meets once in a year to meet its vision and mission in the forthcoming year.

5.4.2 – No. of registered Alumni:

145

5.4.3 – Alumni contribution during the year (in Rupees) :

125000

5.4.4 – Meetings/activities organized by Alumni Association :

The Association from its humble beginning has undertaken several notable and inspiring activities of its own. Some of the prominent activities that the Association has initiated inside the campus as well as offside the campus includes Alumni Day, Foundation Day which falls on 12th February of each year, awareness programme for cleanliness, campaign for drugs free society and education for all etc. Financial Support activities: The Association also provides some financial aids and assistances to meritorious students and

deserving candidates of the college. It also helped financing the installation of Gandhi Statue in the College premises. mentoring Activities: The Alumni members actively participates in mentoring system initiated by the college. The aim of the mentoring system lies in the upholding of true sprite of humanism, learner centric environment and to motivate and inspire the newly admitted students as well as teachers into the campus. Academic Activities: The members of the Alumni are also part of the Board of Studies composed to give some meaningful and rationale insights to the Curriculum of their respective departments. Generous Activities The alumni has also involved in numbers of activities off the campus including Swachha Bharat Abhiyan, fight against drugs Abuse, Gender Inequality, education for all etc. The alumni of the college spreads at different segments of the society including academics, administration , politics, science and technology and above all social work. The Kendrapara family is a national as well as global family and this connect celebrate the bonding of oneness.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college administration is decentralized to a great extent by a delegation of responsibilities with different Heads of Administrations like the Vice-Principal, Heads of departments and Coordinators, periodical meetings of the constituted committees are held to plan, execute, monitor and evaluate the intend activities both for the current academic year and for the next five years. The bench mark is set for every activity to ensure quality sustenance through combined efforts of the all the stake holders. The periodical review of syllabus and curriculum is regularly done for each discipline/departments to upgrade and deliver quality education. The role and functions of the Board of Studies and Academic Council are closely monitored. The faculty members are also involved in the decision making process at various levels of the college. At the department level, the Head of the department holds the responsibility of motivating and mobilizing opinion, suggestion and feedback from the staff members in all aspects of administration and academics. The staff members hold various administrative positions which are as follows: Vice-principals, HODs, members of Academic Councils, Co-ordinator of the IQAC Cell, Administrative Bursars, Account Bursars, Finance Bursars and the Governing Body thus creating the platform for the faculty to be actively involve in the decision making process. Furthermore the staff members are encouraged to assist the management in decision making through suggestions of the staff association. Also various Academic and Administrative statutory bodies and committees are involved by the management to facilitate effective decision making system of the college. The qualitative and quantitative factors of decision by any department are analyzed by the Governing Body. The process of decision making involves the following statutory bodies: the Governing Body, Academic Council, the Board of Studies, Administrative Council, Finance Committee, HODs and Co-coordinators. Apart from these, officials and the student forum has been consulted on matters of concern related to student activities. Admission Committees are headed by the Principal.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|---------------|---------|
|---------------|---------|

| | |
|----------------------------------|--|
| <p>Human Resource Management</p> | <p>The faculty recruitment process of the college is carried out by the Governing body as well as the Service Selection Board, Government of Odisha. Similarly the Ministerial staffs are also recruited by the Governing Body from time to time. The President as well as the Secretary of the college is responsible for the enhancement and maintenance of infrastructural facilities of the college with the help of the administrative staff and maintenance team. The IQAC cell of the college behold the performance indicator and learner centric environment of the institution for each academic year. Faculty and staffs are encouraged to participate in the self-development programme. Various faculty development programmes have been organised from time to time for the over all development and support staffs. The Administrative officer offers 247 service requirements especially for electricity, water supply and routine maintenance of the college.</p> |
| <p>Research and Development</p> | <p>At present the faculty members are entrusted with the task of supervision/guidance for the research project of 3 students of their respective departments. Also the eminent Professor of the college are guiding some M.Phil as well as PhD Scholars in association with different Universities in the State and outside of the state. The college is also publishing a Annual research journal name Quintessence. The mission of the research and development is to create a better scientific world through research and publications and to trend the students and the teachers as well. Some departments has also organized several National seminars funded by UGC. Some departments has also organised the Extramural lectures and some memorial lectures in this year.</p> |
| <p>Teaching and Learning</p> | <p>All programmes have the formal pedagogic of teaching and learning within the curriculum with stipulated marks and grades. The pedagogical skills of different departments includes formal teachings, assignments, seminars, projects, field trips, industry visit, internship and laboratory works.</p> |

| | |
|---|--|
| <p>Curriculum Development</p> | <p>A Well structure procedure is in force for designing the Curriculum of different departments. The curriculum of the in the college is as per the Utkal University guidelines. Several faculty members are involved in the processed of course structuring restructuring as they are the members of the Board of studies of their respective departments. Academic Bursars of the college are there to look into the overall academic growth as well as quality improvement. Work load of the different departments are distributed as per the strength of the department itself. The examination Committee always ensures smooth conduct of examination. Several faculty members are active members are also active members in the Examination Committees of different Universities to frame Question papers and evaluate the answer scripts.</p> |
| <p>Examination and Evaluation</p> | <p>Transparency and continuous evaluation is ensured at the institutional level in terms of the exam process. The students performance is judged continuously through Internal as well as external evaluation process. Similarly group discussion are held in the class rooms for creating learnercentric environment. The autonomy section is entrusted with the task of preparing questions, upholding examinations in time, preparing academic calender etc. Also the autonomy strictly adheres to the strict conduct of examination and smooth evaluation process of students.</p> |
| <p>Library, ICT and Physical Infrastructure / Instrumentation</p> | <p>Our College is well equipped with the most adequate infrstructure in consonance with its growing academic research culture and extension activities. Keeping space with the latest development, the College infrastructure is regularly updated with the modern techno savvy grades while retaining and entertaining its essential aesthetics and artistic ambiance. The College hoists its multidimensional programmes in five different blocks- the Main Block, Arts Block, Commerce Block, Physical Science Block, and Life Science Block. There is an automated library with relevant stock of books, research based journals, magazines, periodicals and</p> |

newspapers. The library and reading room is well equip with computers, printers, scanners, photocopiers which are extensively availed by the students. The students are also provided with e-learning facility like INFLIBNET which help the students to get e-books, e-journals, e-magazines, etthesis etc. There are separate washrooms for boys and girls in the premises. The College Canteen is well specious and hygienic in terms of cleanliness and food services provided.

Admission of Students

The college has constituted different from time to time committees for the process of admission. These Admission Committees are headed by the Principal and assisted by senior lecturers to look in to the issues related to admission during every academic session. The controller of examination frames the rules for the process of admission and ensures the admission rules framed by the affiliated University and the SAMS. Information of the courses available in the college, eligibility and duration of the courses etc are provided through college prospectus, website, hoardings, newspapers. The personal counselling is also provided to the students by the committees to deal with any confusion related to career as well as personal problems. Also free career counselling are provided to the students and parents related to the courses and the fee structures for the better selection. Many faculties of the college are joining their M.Phil PhD internship in different Universities of the state as well as outside of the state.

6.2.2 – Implementation of e-governance in areas of operations:

| E-governance area | Details |
|-------------------|---|
| Administration | The college has a data management system covering various aspects of academics and administrative activities. The student attendance, continuous internal assessment, registration for the students and the purchase of various requirements are effectively managed through the purchasing committee. The attendance of faculties is recorded and monitored by the Head of the Institution. There is a provision for online payments for |

| | |
|-------------------------------|--|
| | admission into different streams. |
| Finance and Accounts | <p>The Finance Committee also looks into the submission of duly audited statements of resources and application of forms of respective academic year. And prepares the budgets for the academic year by taking into account the requirements of the various departments. The budget is presented before the Governing Body for its approval. The committee approves the raising of funds and utilization of the same as per the details specified in the budget like Statutory, Academic, Infrastructure, College Development.</p> <p>The anticipatory income and the proposed expenditure is closely monitored by the Account Bursar. The proper procedure for the procurement of different items has been adopted by the College as per the OGFR, the Govt. of Odisha.</p> |
| Student Admission and Support | <p>The college has constituted different committee for the process of admission. These Admission Committees are headed by the Principal and assisted by senior lecturers to look in to the issues related to admission during every academic session. The controller of examination frames the rules for the process of admission and ensures the admission rules framed by the affiliated University and the SAMS. Information of the courses available in the college, eligibility and duration of the courses etc are provided through college prospectus, website, hoardings, newspapers. The personal counselling is also provided to the students by the committees to deal with any confusion related to career as well as personal problems. Also free career counselling are provided to the students and parents related to the courses and the fee structures for the better selection.</p> |
| Examination | <p>Transparency in continuous evaluation is ensured at the institutional level. The students performance is judged continuously through Internal as well as external evaluation process. Similarly group discussion are held in the class rooms for creating learnercentric environment. The autonomy section is entrusted with the task of preparing questions, upholding examinations in time, preparing</p> |

| | |
|--------------------------|---|
| | academic calendar etc. Also the autonomy strictly adheres to the strict conduct of examination and smooth evaluation process of students. |
| Planning and Development | The Planning Committee prepares the annual budget for various departments for the funds allocation at the beginning of the year. At the end of financial year departments are required to submit a detailed report on various activities of their respective departments. |

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|-------------------|-----------------|--|--|-------------------|
| 2018 | NA | NA | NA | 0 |
| No file uploaded. | | | | |

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------|--|---|------------|------------|---|---|
| 2019 | Refresher Course in NCC | NA | 09/06/2019 | 10/07/2019 | 1 | 0 |
| 2019 | Faculty Development Programme | NA | 25/10/2019 | 31/10/2019 | 1 | 0 |
| 2019 | Refresher Course, Utkal University, BBSR | NA | 04/01/2019 | 24/01/2019 | 1 | 0 |
| 2019 | Teachers Training and Capacity Building Programme organized by KAC | NA | 15/07/2019 | 15/07/2019 | 1 | 0 |

| | | | | | | |
|---------------------------|--|----|------------|------------|---|---|
| 2018 | World Bank - OHEPEE Sponsered Academic Training Programme | NA | 18/09/2018 | 24/09/2018 | 1 | 0 |
| 2019 | Teachers Training and Capacity Building Programme | NA | 15/07/2019 | 15/07/2019 | 1 | 0 |
| 2019 | Academics Training Programme on CBCS Syllabus Organized by WB OHEPEE | NA | 05/08/2019 | 11/08/2019 | 1 | 0 |
| 2018 | Training on Communi cative Skill organized by INFOSIS in collabe ration with Dept. of Higher Education , Govt. of Odisha | NA | 29/10/2018 | 01/11/2018 | 1 | 0 |
| 2019 | Teachers Training and Capacity Building Programme organized by KAC | NA | 15/07/2019 | 15/07/2019 | 1 | 0 |
| 2019 | UGC Sponsered Orientatio n Programme, Utkal University | NA | 18/01/2019 | 14/02/2019 | 1 | 0 |
| View File | | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the | Number of teachers | From Date | To date | Duration |
|--------------|--------------------|-----------|---------|----------|
|--------------|--------------------|-----------|---------|----------|

| professional development programme | who attended | | | |
|--|--------------|------------|------------|----|
| Refresher Course, Utkal University , BBSR | 1 | 04/01/2019 | 24/01/2019 | 21 |
| Faculty Development Programme | 1 | 25/10/2019 | 31/10/2019 | 7 |
| Refresher Course in NCC | 1 | 09/06/2019 | 10/07/2019 | 31 |
| UGC Sponsered Orientation Programme, Utkal University | 1 | 18/01/2019 | 14/02/2019 | 27 |
| Teachers Training and Capacity Building Programme organized by KAC | 1 | 15/07/2019 | 15/07/2019 | 1 |
| Training on Communicative Skill organized by INFOSIS in collaberation with Dept. of Higher Education , Govt. of Odisha | 1 | 29/10/2018 | 01/11/2018 | 3 |
| Academics Training Programme on CBCS Syllabus Organized by WB OHEPEE | 1 | 05/08/2019 | 11/08/2019 | 6 |
| Teachers Training and Capacity Building Programme | 1 | 15/07/2019 | 15/07/2019 | 1 |
| World Bank - OHEPEE Sponsered Academic Training Programme | 1 | 18/09/2019 | 24/09/2019 | 6 |
| Teachers Training and Capacity Building | 1 | 15/07/2019 | 15/07/2019 | 1 |

Programme
organized by
KAC

[View File](#)

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teaching | | Non-teaching | |
|-----------|-----------|--------------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| 78 | 78 | 17 | 17 |

6.3.5 – Welfare schemes for

| Teaching | Non-teaching | Students |
|----------|--------------|----------|
| 0 | 0 | 0 |

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The College believes in optimum utilization of resources in order to avoid misuse of financial resources. And the College practices financial prudence through proper audit undertaken by the Government of Odisha as well as the local bodies. The accounts are audited in a regular basis by the Chartered Accountants. The internal audit is also conducted by the College Management itself. All queries raised by the Chartered Accountants are duly clarified. No queries remains pending.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|--|-------------------------------|---------|
| NA | 0 | 0 |
| No file uploaded. | | |

6.4.3 – Total corpus fund generated

| |
|---|
| 0 |
|---|

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|-------------|----------|---|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | No | Nil | Nil | Nil |
| Administrative | Yes | DHE, Odisha | Yes | Principal, Academic Bursar, Coordinator IQAC, DLC, Management, Administrative Bursar |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Although the college has no formal Parent-Teachers Association still it has several practices which ensure regular interaction between Parent and Teacher

meet. Regular parent-teacher meeting are held under the aegis of respective heads of the departments to discuss and find solutions of various challenges generally emerges out of the cross cultural campus. This is extremely necessary for the students mental as well as academic growth.

6.5.3 – Development programmes for support staff (at least three)

College organizes various development programmes for support its staff. The college organizes yoga and mediation classes, health checkup camps and recreational activities for its support staffs to enable them to be mentally and physically sound. Computer literacy training programme was also conducted to enable the support staffs to become digitally sound. For Administrative and Accounts related skill development activities, the support staffs have been facilitated to attained different training programmes organized by Govt bodies/semi Govt bodies/Private bodies from time to time.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

Among the post Accreditation initiatives under taken by the college includes 1. To transform the college into a University 2. To open up more and more UG and PG programme to cater the local and national educational needs. 3. To strengthen the Academics linkage with different Universities and college of national and international repute. 4. Expansion of facilities in Hostels. 5. To construct new blocks for the expansion of Infrastructure. 6. To rejuvenate the medicinal garden of the college. 7. To revitalize the research and development programme.

6.5.5 – Internal Quality Assurance System Details

| | |
|--|-----|
| a) Submission of Data for AISHE portal | Yes |
| b)Participation in NIRF | No |
| c)ISO certification | No |
| d)NBA or any other quality audit | No |

6.5.6 – Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|---|-------------------------|---------------|-------------|------------------------|
| 2019 | Quality Enhancement in Higher Education | 03/01/2019 | 03/01/2019 | 03/01/2019 | 150 |
| 2019 | Institutional Excellence and our Challenges | 28/01/2019 | 28/01/2019 | 28/01/2019 | 140 |
| 2019 | IQAC Meeting | 26/02/2019 | 26/02/2019 | 26/02/2019 | 12 |
| 2018 | IQAC Meeting | 19/09/2018 | 19/09/2018 | 19/09/2018 | 13 |

[View File](#)

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | |
|---|-------------|------------|------------------------|------|
| | | | Female | Male |
| Gender Sensitization Awareness Programme | 20/08/2018 | 20/08/2018 | 51 | 15 |
| Women Menstrual Hygiene Awareness | 10/11/2018 | 10/11/2018 | 72 | 4 |
| International Girl Child Day organised by Women Sexual Harassment Cell | 11/10/2018 | 11/10/2018 | 114 | 35 |
| Washroom hygiene Awareness Programme by Women Sexual Harassment Cell | 10/12/2018 | 10/12/2018 | 93 | 28 |
| Enquiry Committee for Sexual Harassment in Working Place by Women Sexual Harassment Cell of the College | 27/12/2018 | 27/12/2018 | 11 | 2 |
| International Womens Day by Sexual Harassment Cell of the College | 08/03/2019 | 08/03/2019 | 47 | 29 |

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

| Percentage of power requirement of the University met by the renewable energy sources |
|---|
| Total annual power requirement of the college is 6720 KWH. Annual power requirement made by renewable energy resources is 876 KWH. To meet this challenge the college has installed some solar panels to feed its annual power requirement. |

7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|-----------------------------|--------|-------------------------|
| Physical facilities | Yes | 8 |
| Provision for lift | Yes | 8 |
| Ramp/Rails | Yes | 8 |
| Braille Software/facilities | Yes | 8 |
| Rest Rooms | Yes | 8 |
| Scribes for examination | Yes | 8 |

| | | |
|--|-----|---|
| Special skill development for differently abled students | Yes | 8 |
|--|-----|---|

7.1.4 – Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadvantages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|--|--|------------|----------|---|---|--|
| 2018 | 1 | 1 | 25/10/2018 | 1 | Plantation for Happiness in Collaboration with Natures Club NGO | 100 nos of trees were Planted on the campus | 22 |
| 2018 | 1 | 1 | 23/08/2018 | 1 | Awareness Programme for Conservation of Heritate sites of Kendrapara in collaboration with Department of History and Natures Club NGO | An Awareness was created in the Town | 65 |
| 2018 | 1 | 1 | 27/12/2018 | 1 | Enquiry Comitte for sexual harasment in working Place by Women Sexual Ha rassment Cell | Sexual Harassment on Campus | 13 |
| 2018 | 1 | 1 | 10/12/2018 | 1 | Washroom Hygiene Programme by Women | Washroom Hygiene Awarness Was | 121 |

| | | | | | | | |
|---------------------------|---|---|------------|---|--|---|----|
| | | | | | Harassment Cell | Created | |
| 2018 | 1 | 1 | 15/07/2018 | 1 | Counselling Programme by Dept of Psychology Natures Club NGO | Enable Students to take effective decision in Chreer Choice | 93 |
| View File | | | | | | | |

7.1.5 – Human Values and Professional Ethics

| Title | Date of publication | Follow up(max 100 words) |
|------------------|---------------------|--|
| College Calendar | 28/11/2018 | The human values and professional ethics are enshrined in the publication of college calendar for the year 2018-19, it lay down some of the extraordinary and most precious guidelines to be abide by each and every members of the college-stretching across divergent stakeholder i.e. students, teachers and alumni. The human values and professionals ethics as the most important in gradients for faculty development and creation of learner-centric environment in the campus and off the campus, are reflected in the different activities undertaken by the college from time to time, namely the Plantation of trees on the campus, Aids Awareness programme, Plastic abuse awareness programme, Swachha Bharat Abhiyan etc. Beside the calendar also throws light on the college rule and discipline to be followed up by the student-friends. In terms of model code of conduct for the elections to the student's union and Cultural Association. |

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
|--|---------------|-------------|------------------------|
| International Womens Day | 03/08/2019 | 03/08/2019 | 76 |
| International Girl Child Day | 11/10/2018 | 11/10/2018 | 149 |
| International Day Against Drugs Abuse | 26/06/2019 | 26/06/2019 | 182 |
| Aids Awareness Programma | 01/12/2018 | 01/12/2018 | 343 |
| Gender Sensitization Awareness Programme | 20/08/2018 | 20/08/2018 | 66 |
| Plastic Abuse Awareness Programme | 17/08/2018 | 17/08/2018 | 140 |
| Blood Donaiton Awareness Programme | 08/02/2019 | 08/02/2019 | 148 |
| One Day Seminar on Relevance of Gandhian Philosophy in Present day Society | 02/10/2018 | 02/10/2018 | 62 |
| Tree plantation Programme by NCC of the College | 02/10/2018 | 02/10/2018 | 57 |
| Swachha Bharat Abhiyan by NCC of the College | 02/10/2018 | 02/10/2018 | 64 |
| View File | | | |

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The institution has undertaken various initiatives to make the campus Ecofriendly by adopting following practices: 1. plantation of trees 2. Maintaining solar panels for maximizing renewable energy. 3. Maintaining vermi-compost. 4.replacement of bulbs by LED lights. 5. Maintaining the garden. 6. Rain water harvesting. 7. refuse and reduce the use of plastic bags and bottles. 8. Using bio-degradable waste to grow some plants.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

The Institutional best practices includes 1. Awarding of Dinabandhu Sahu Smurti Saman with a cash prize of Rs. 20000/- and a citation to an eminent personality of the state on the eve of the foundation day of the college. 2. Each year Awards are also given to the toppers and best graduates. 3. Awards are also offered to different literary and cultural champions including medals, cash prizes and certificates.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

[NA](#)

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institution provides financial/academic/personal support to the poor and needy students. Special English coaching classes are also taken for slow learners. Institution provides soft skill training to the students for facing the interviews in different competitive examinations in life.

Provide the weblink of the institution

<http://kac.edu.in/>

8.Future Plans of Actions for Next Academic Year

The plan of action for next academic year includes: 1. Preparing the college for the Cycle-III of assessment and accreditation by NAAC. 2. Strengthening of academic remedial and personal mentoring programme. 3. Revisiting there structured curriculum for the next academic year. 4. Improve the quality of teaching and learning environment by interacting with the stake holders. 5. Introducing academic performance index for the member of the staffs. 6. The management is preparing for lunching PG courses in different departments in the next academic year. 7. Ensuring quality education through the introduction of new teaching learning methods conducive to enhancement of employability skills. 8. The governing body has been pleased to transform the college in to a University.